

Annual Report

2024-25

Acknowledgement of Country

Transfolk WA acknowledges the Whadjuk Noongar people as the Traditional Custodians of the land on which we are based. We pay respects to Elders past and present, and to all Sistergirls and Brotherboys.

We acknowledge that the gender binary is a colonial structure, and we stand in solidarity with First Nations people against the ongoing impacts of colonialism and the systemic racism still present today.

Sovereignty was never ceded. It always was, and always will be, Aboriginal land.



Chair's Report

It has been a pleasure to serve as Chairperson on the Board of Transfolk WA for this past year, and during this time to welcome several new Board Members.

The Board has taken the opportunity this year to consider the trajectory of the organisation, and to plan for future stability, sustainability, and growth. As we provide support to an underserved community, the demands on Transfolk WA are unrelenting, and we must ensure that we are set up to provide our services for many years to come.

Earlier this year we adopted a new Strategic Plan for 2025-2028, and we recently marked the organisation's 12 month CEO-versary also. These events both mark the beginning of the process of positioning Transfolk WA to be a sustainable organisation that's here for the long haul. We know the community has many bold visions for this organisation, and we are excited to share in them, and this means we need solid foundations to support these aspirations.

The services we provide, although some are simple, are life affirming for our community. These remain the core of the organisation, and our day-to-day. Every community member who accesses a support group, every young person who knows they'll have a safe place in our youth group, every binder distributed, every referral to an affirming service – these are the moments that we know make a difference in people's lives. We are continuing to work towards long-term funding commitments for our vital services.

The organisation also takes up opportunities to advocate for policy and practical changes that make life better for trans people in WA.

Having a CEO has seen the capacity to do so take leaps and bounds forwards, and Sam has been meeting with an impressive and at times dizzying array of important stakeholders – making sure that they know what the trans community needs, and that we need it now. This has included the implementation of the Gender Recognition reforms, which now provide a much more dignified route for trans people in WA to update their birth certificate.

Also key has been the WA LGBTIQA+ Inclusion Strategy, the delivery of which we are eagerly awaiting. Having the trans community in the tent has ensured that we can influence a key policy framework to best meet the needs of trans people across WA. Transfolk WA has already begun to lay the groundwork for the successful implementation of the Strategy, and will continue to advocate for the trans community in WA as this occurs.

I am particularly grateful to all those who take up the opportunity to serve the organisation in a governance capacity on the Board. I also extend my thanks to our staff and volunteers who deliver our essential services to the trans community in WA, the donors whose contributions make our work possible, and of course to our Members for your ongoing support of this important community-controlled organisation.

Thomas Drake-Brockman

Thomas Drake-Brockman

Chairperson



CEO's Report

Reflecting on my first year as CEO has been both humbling and energising. I am grateful for the opportunity to serve and for the many people who have joined me on this journey, including our members, volunteers, staff, Board, and allies. This year we achieved significant growth, from influencing state policy to strengthening our community on the ground, and it is all thanks to everyone's collective passion and effort.

A highlight of 2024-25 was contributing to Western Australia's first LGBTIQ+ Inclusion Strategy. As one of four organisations funded to guide consultation, we carried community voices directly to policymakers. In many ways, the feedback confirmed what we already knew: the urgent need for inclusive healthcare, stronger legal protections, and for decisions about us to be made with us.

We also engaged closely with key government officials to advocate for better services and rights. Notably, we saw landmark gender recognition reforms enacted in WA. We know these changes do not go far enough and there is more work to be done, but I am proud of what we have achieved collectively. This victory is the result of years of shared advocacy and it was a privilege for Transfolk WA to play a significant role in helping to finally get us to this point.

In our direct work with the community, our adult peer support group has thrived after moving to a larger space at City West Lotteries House, allowing more people to attend in person.

We also modernised our digital presence with a website upgrade, making it easier for people to find information and connection to community. These improvements mean Transfolk WA is connecting with more people than ever.

We cannot do this work alone. I want to acknowledge our partner organisations including Rainbow Futures WA, Walkern Katatdjinn, PICYS, YPN, WAAC, Living Proud, GRAI, the City of Vincent, Perth Pride Shed, and others for walking alongside us. I also want to extend my deepest gratitude to the First Nations community members who shared their guidance with us this year. Your endless generosity has been invaluable in helping us work toward becoming more culturally responsive and ensuring our efforts are grounded in respect for the land we operate on.

I also want to thank MinterEllison and Cullen Macleod Lawyers for their generous pro bono legal assistance. We are deeply grateful to our donors and funders, especially the Department of Communities, whose backing has enabled our growth.

To the Board, thank you for your leadership. To our staff, thank you for the heavy lifting you do behind the scenes to keep the organisation running. And to our incredible volunteers, you are the heartbeat of Transfolk WA. By giving your time to facilitate groups, support events, and create inclusive spaces, you make a world of difference for the community.

This year has laid strong foundations with a new strategic plan in place, and we are now focused on strengthening our core services to ensure they are funded and sustainable. There is much more to do, but I am confident we will continue to empower and advocate for the community for years to come.

Sam Gibbings

Sam Gibbings

Chief Executive Officer



Our Impact



2,163

Hours Volunteered

\$103k

Value of Volunteer Time

*Our volunteers are the foundation of our organisation
Thank you for your reliability and your dedication
We simply couldn't do our work without you*

Social Media



10k

Followers

181k

Reached

Resources



537

Service Lists Provided

93

Binders Distributed

Peer Groups



106

Sessions Provided

882

Visits

Events



9

Community Events

1,183

Attendees




 transfolkwa.org.au

 admin@transfolkwa.org.au

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 2 Delhi Street, West Perth WA 6005