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ANNUAL REPORT 2019- 2020

CHAIRPERSON'S REPORT

30TH AUGUST 2020



Hello to all and first of all thank you!

Since joining TransFolk I've seen the board structure change in people and accomplishments and I do feel that a simple thank you is not enough, my predecessor (Nick Lawrence) left some pretty big shoes to fill. A growing organisation that was built from the ground up to support all trans men, trans women, non-binary folk, juniors, partners, and parents here in Western Australia.

It has been an organisation built on hope for a better future, an opportunity to bring more people together and a sharing of information and our stories to celebrate all that we are. We have had a few people come and dip their toes into the board role and for the last year we have operated on a smaller than ideal number of people but it has allowed us to make some huge inroads into adding some body into what we are doing and will continue to do going forward.

We have built upon our constitution that was created to recognise us as an Incorporated Association specifically with key documents such as a Financial Policy, a Board Code Agreement, an Organisation Code of Conduct, all of which means improved governance. Since becoming an Incorporated Entity in 2017. TransFolk has worked hard to build a structure to support the organisation meet its key objectives and to set itself up to function as a strong and sustainable organisation.

As always we are building on our achievements as people and as an organisation, with our team members and volunteers we have been present and engaged at many wonderful events in ways that shows our commitments to our people and our visibility to the wider community, key among these has been :

- 2019 Transgender Day of Visibility street celebration, Beaufort Street, Highgate.
- 2019 Transgender Day of Remembrance vigil, Robertson Park, North Perth.
- Regional Pride events in Busselton and Bunbury with plans afoot for Albany and hopefully Broome in the very near future
- 2019 Perth Pride Fair back at its spiritual home of Hyde Park
- and again at the Pride Parade with even more participants every year we have been there.

We have successfully developed and delivered to a number of organisations (approximately 250+ people) our Trans 101 awareness training package, this has included corporate and community organisations who are benefiting from our knowledge and willingness to share our stories to be better allies.

Our Volunteers, TransFolk wouldn't be where we are without you all with our core group that works to deliver on our everyday services like social events, information through our digital channels, to everyone that is present at our face to face events, that is proud to stand up and say TransFolk of WA are here for all gender diverse people in WA. For your endless efforts I personally would like to thank you all. The agility with which the organisation has adapted to the need to respond and continue to provide these services through the challenges of COVID-19 and building on the back of the great work of all West Aussies to return to face to face activities is a wonderful reward and has been vital in continuing to build our community and support networks.

Our partners, PICYS- Andrew and the whole team have been amazing and will always be welcome to share our space as they have shared theirs. Foyer on Oxford are also a wonderful organisation that have supported us by providing space to meet and hold support groups.

We have also faced some challenges, our communication hasn't always been efficient, we were used as a bit of an example in the lead up to the parade last year where people were not used to a new system set up by Pride WA to assist with marshalling and knowing the numbers of people overall for the biggest parade ever in Perth. This also became a highlight with the sheer volume of community support to fill the gap in allowable numbers to join us, we had offers of support from more than a dozen different organisations to ensure we could have as many people as possible there.

Launching our official memberships in the last couple of months has been a milestone of work, finally pulled together by our treasurer Sam it is a key cornerstone for us to anchor the long-term viability of the organisation and provide a better communication channel and cement our journey ahead to represent the people of WA that we serve and that want to connect with us. Having received a grant earlier this year we are also in the process of a major overhaul of the website which Jess will continue to oversee through to its launch in the coming months.

We hope in the coming year to continue to build capacity within the board and volunteers to instil a strong sense of trust and community by living our values. By continuing to build on our governance, management and operational objectives we hope to implement a clear direction for the organisation to flourish. We are in a strong position to fund ourselves towards our objectives and will continue to seek further grant funding to do things bigger and better.

Finally I would like to say a personal thank you to each and every member, volunteer, ally, board member that has first of all helped us to get to this point, we are all part of a large and complex family with an eye on making life better for all of us. Not always easy, but accepting the need to have conversations to learn about ourselves and drive towards educating the wider community on how amazing every person is will hopefully make things so much more special for those that are yet to come.

I will continue as I started with a desire to pay it forward for all the guidance, support and friendship I have received on my own journey, we will always be better together.

Alyce Schotte

Chairperson, TransFolk of WA

PHOTOS

BUNBURY PRIDEFEST



TRANS DAY OF REMEMBRANCE



TRANSFOLK DAY OF REMEMBRANCE (BOORLOO) - 20 NOVEMBER 2019

KIKEL LORTI.NET PHOTOGRAPHY



TRANSFOLK DAY OF REMEMBRANCE (BOORLOO) - 20 NOVEMBER 2019

KIKEL LORTI.NET PHOTOGRAPHY



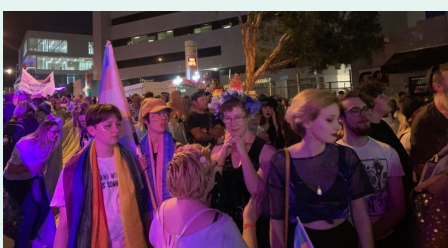
TRANSFOLK DAY OF REMEMBRANCE (BOORLOO) - 20 NOVEMBER 2019

KIKEL LORTI.NET PHOTOGRAPHY

PERTH PRIDE PARADE



Pride
WESTERN AUSTRALIA



TRANS 101 TRAINING



PICYS COLLABORATION



NEW PROMOTIONAL MATERIALS



MEMBERS

MEMBERSHIPS

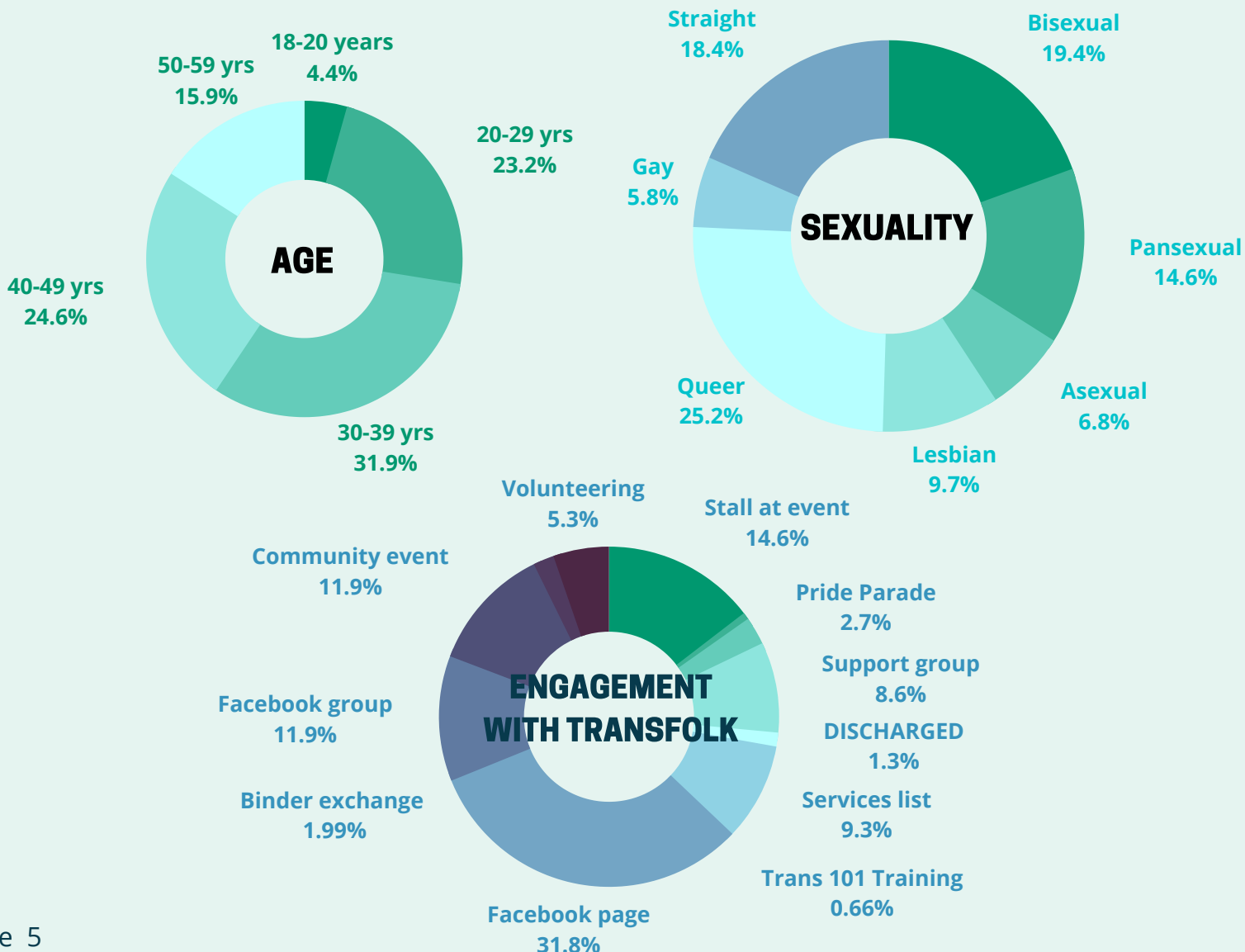
- Launched memberships in June 2020
- 122 members as of August 2020

PAY-IT-FORWARD MEMBERSHIPS

- Free membership for trans and gender diverse people, as well as all our volunteers.
- Raised \$670 from donations to this initiative, so we will continue to have this free option in future.

MEMBERSHIP SURVEY

- All members were invited to participate in an anonymous survey
- 73 people completed the survey
- Small representation from young people, culturally and linguistically diverse people, Aboriginal people, and people with disabilities



EXPERIENCE

- Most participants who had engaged with TransFolk of WA responded that their engagement had positive outcomes
- Some room for improvement and growth identified

My engagement with TransFolk of WA...

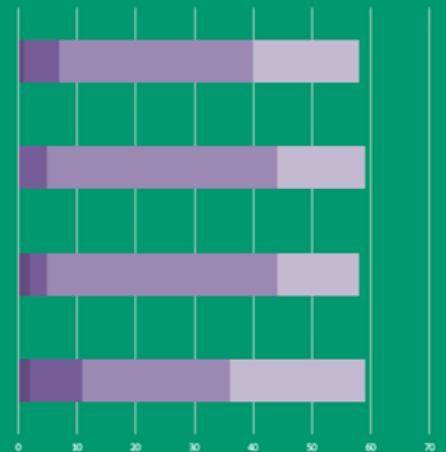
Helps me find trans and gender diverse friendly services to access

Helps me find out about information important to me

Supports my connection to the trans and gender diverse community

Helps support my mental health

■ Disagree ■ Neutral ■ Agree + Strongly Agree ■ Have not engaged



FEEDBACK

I really just enjoy being reminded and reassured that I'm not alone and that there are many people like me seeking support and a lot of great services and people willing to offer that support.

I haven't been to many meets but they've stayed with me as it's amazing to be in a room full of trans people, so it means a lot that I can find that space.

I very much like the online platforms that are available; I have issues with anxiety and being able to engage online has been a huge support.

I love the information and support groups they provide (eg: when changing your name legally, they have a checklist for you to go through on where you need to change your name. Like drivers licence and etc)

Have a fund that trans and gender diverse people can apply to help cover the cost of surgeries/transition related costs - a big job I know. It has the potential to help a lot of folks.

It's such a small org, running on the passion of the few people or person at any point in time making things happen, that I wouldn't dare criticise. I just think it's so important for the trans community to have you as opposed to not having you. Great work. Most importantly the events for trans day of visibility and day of remembrance, and being there as a source of information.

I found reaching out to be added to the Facebook groups to be daunting. I wasn't 100% certain how I should go about it and my status of questioning made me feel like I wouldn't be welcome in the spaces. I'd appreciate some clear steps to ask for an invite and more transparency about if pre-transition and questioning folk are welcome.

I know the Facebook page does amplify trans BIPOC voices and issues already, but I believe we could show true solidarity by also using the platform to amplify BIPOC voices on issues that don't directly intersect with ours.

More doing of the good work and fighting of the good fight!

THE TEAM

THE BOARD

Alyce Schotte (Chairperson)
Jess Gilbert (Secretary)
Eleanor Ingram (Vice-Chairperson)
Sam Lynch (Treasurer)
Hunter Gurevich (Ordinary Member)



CURRENT VOLUNTEERS

We sincerely thank all our volunteers not just for their work we've mentioned, but for all their behind-the-scenes work, going above and beyond in supporting the community.

2015 - PRESENT

Bryden Beck
Jarv Flavel
Michelle Anne

2016 - PRESENT

Emery Wishart
Alyssia Jodie
Lena Van Hale

2017 - PRESENT

Dani Wright Toussaint
Brooke Bennett
Stevie Lane

2018 - PRESENT

Alyce Schotte
Kris Fenato

2020 - PRESENT

Teddy Loveny
Yvonne Harrison



FINANCIAL REPORT

PROFIT AND LOSS

Date Range: Jul 01, 2019 to Jun 30, 2020

INCOME

Donations – Individual Contributions	\$2,195.40
Government Grants - Local	\$500.00
Product Sales	\$7,418.23
Program Income – Membership Dues	\$394.20
Speaking & Facilitation Fees	\$2,951.00
TOTAL INCOME	\$13,458.83

OPERATING EXPENSES

Advertising	\$603.31
Bank fees	\$8.40
Event costs - Catering	\$299.91
Event costs - Venue hire	\$404.00
Fundraising Costs/Crafts	\$1,966.72
Insurance	\$1,845.77
Office Supplies	\$45.85
Speaking/Facilitation Fees	\$1000
Subscriptions & Memberships	\$231.15
TOTAL OPERATING EXPENSES	\$6,405.11

NET PROFIT

\$7,053.72

As a percentage of Total Income

52.41%